

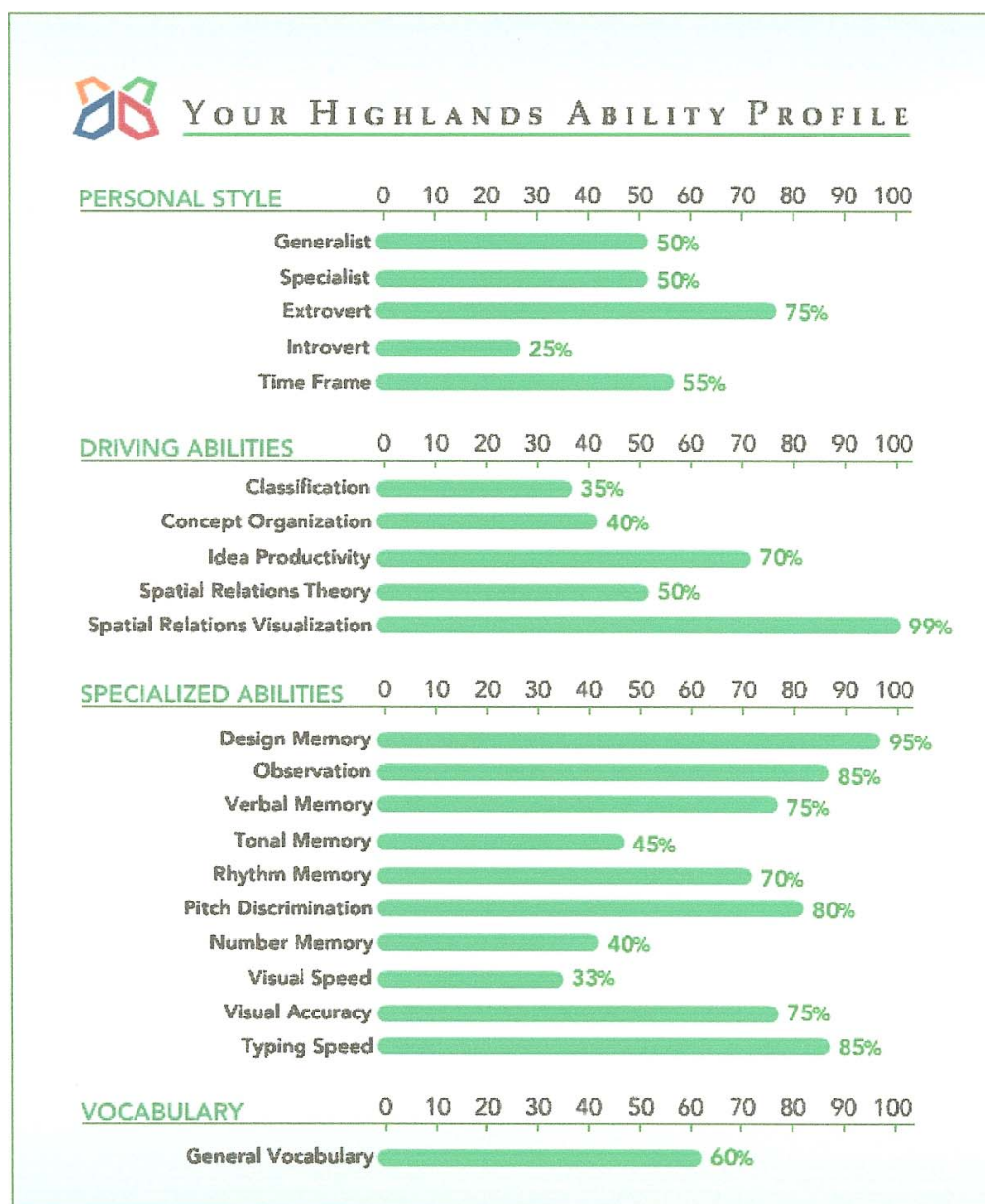


The Highlands Ability Battery

CAREER & LIFE COACHING PROGRAMS FOR STUDENTS & YOUNG PROFESSIONALS

A Closer Look at an Ability Bar Graph

Each Highland's report provides a bar chart illustrating twenty-one different ability measurements which are interpreted during a feedback consultation. This flyer shows a bar chart and summary on the reverse side. Invent Your Life career and life coaching programs offer additional assessments, as one assessment does not tell or fit all when it comes to selecting a college major or career path. Visit inventoryourlife.com for a sample Highlands Report and go to highlandsco.com to learn more about the battery.



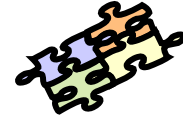
Your scores are given as percentiles. Each percentile compares your score to the scores of all persons who have taken the same worksample.

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The Highlands Ability Battery Summary

Presented to Chad by Cindy Valliere – Certified Highlands Affiliate

Description: Chad is interested in pursuing a career in Architecture or Construction Management/Engineering. Realizing the hard work involved, he wanted to assess the strength of his structural and design abilities, as well as discovering any other areas of interest. The below summary focuses on the Battery only—Chad has completed other assessments and has a complete picture of who he is relative to his strengths, weaknesses, and challenges.



Chad's Personal Style of 50% **Generalist** and 50% **Specialist** suggests that he will be able to see points of view of both the Generalist and Specialist; however, this could represent a "push/pull" as part of him wants to drill down and become expert in a given area (more isolated work) as compared to wanting to be part of a team. It is suggested that he first consider himself a Specialist in an area of interest that can be used in a people-oriented field.

Chad's strongest Driving Abilities are **Idea Productivity (IP)** and **Spatial Relations Visualizations (SR/V)**. This suggests a career that allows him to use his rapid flow of ideas (IP). This is a very strong ability for him so it is imperative that he keep it in mind when selecting a career, since he won't be able to stop the constant flow of ideas and may become frustrated without an outlet for them. His score in **Spatial Relations Theory (SR/V)** is mid-range which means he has moderate strength in seeing designs in his "minds-eye," which is an asset for design fields.

Chad's high score in SR/V (99%) indicates that he'll be most satisfied in a field that allows him to work with tangibles, that his work produces an end-result that can be seen or touched, such as **Architecture, Construction Management Engineering or Industrial Design**. This is important since research indicates that if a person enters a field that deals with intangibles (like psychology) when they have high SR/V scores, they will invariably be unhappy.

Chad has a number of strong Specialized Abilities, two of which are visual abilities: **Design Memory** and **Observation**. These will be an asset in a field involved with design and artistic expression. When adding his high **Idea Productivity**, we see a clear indication that he would derive his career greatest satisfaction utilizing his creative and artistic design abilities.

Chad's strong **Verbal and Tonal Memory** and mid-range **Vocabulary** will be an asset in studying complex fields such as architecture and engineering. Studying foreign language should be easy for him (strong **Verbal, Tonal, and Pitch** scores) and could be asset should he want to pursue a field involving international work and travel.

Chad has mid-range to high musical abilities: **Tonal Memory, Rhythm Memory, and Pitch Discrimination** and will want to have music in his life. He should be at ease with playing an un-pitched instrument like a guitar and violin.

Given his strong score in SR/V and musical abilities, a career in **Sound Recording, Acoustical Engineering, Electronics**, or similar fields that involve the technical aspects of sound may also appeal to him.

Chad's **Generalist** score, high **Idea Productivity** and **strong musical abilities** combined, could point to a career in **Communications/Music Publishing**.